

HOUSE BILL NO. 232

INTRODUCED BY B. LAWSON

A BILL FOR AN ACT ENTITLED: "AN ACT ALLOWING A SCHOOL DISTRICT TO INCLUDE ALL DISTRICT PERSONNEL IN A COMPENSATED ABSENCE LIABILITY FUND; AMENDING SECTION 20-9-512, MCA; AND PROVIDING AN EFFECTIVE DATE."

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

Section 1. Section 20-9-512, MCA, is amended to read:

"20-9-512. Compensated absence liability fund. (1) The trustees of a school district may establish a compensated absence liability fund for the purpose of paying:

(a) any accumulated amount of sick leave that a ~~nonteaching or administrative~~ school district employee is entitled to upon termination of employment with the district in accordance with the provisions of 2-18-618, a collective bargaining agreement, or an individual employment contract; and

(b) any accumulated amount of vacation leave that a ~~nonteaching or administrative~~ school district employee is entitled to upon termination of employment with the district.

(2) The compensated absence liability fund may be used only for the stated purpose of this section.

(3) The trustees may transfer money from the general fund, within the adopted budget, to establish and maintain the compensated absence liability fund.

(4) The maximum amount in a reserve fund established under the provisions of subsections (1) and (3) may not exceed 30% of:

(a) the total school district liability for accumulated sick leave of ~~nonteaching and administrative~~ school district employees on June 30 of the current school fiscal year; and

(b) the total school district liability for accumulated vacation leave of ~~nonteaching and administrative~~ school district employees on June 30 of the current school fiscal year.

~~(5) For the purposes of this section, "administrative school district employee" means a school district employee who is employed in an administrative position and who accrues vacation leave as part of the employee's contract with the school district."~~

